CONFIDENTIAL

3 JUL 1979

	MEMORANDUM FOR:	Executive Officer/DDA	
25X1A	FROM:	Chairman, Travel Policy Com	mittee
25X1A	SUBJECT:	Retreat Follow-up	
	REFERENCE:	Routing and Record Sheet (fw/att, same subject (DD/A 7	
	l. This is to the recent as	an interim report of progre signment you gave the Travel	ess made in relation Policy Committee (TPC).
	providing to the Directorate has statements which	has tasked each Directorate Committee a summation of th with the current Travel Regu a Directorate has issued wh in which other Directorates	e concerns which each llations and any policy lich may be at variance
	and are consider addition, the SS	received partial reports fring various items which have A/DDA is meeting with the DD ight into the DDO's specific vel Regulations.	e been surfaced. In OO and will attempt to
4. In the meantime, the TPC has prepared and approved			
	unclassified "po	ovation which the TPC is con cket guide" to travel regula raveler and used in answerin garding travel.	tions which can be
25X1A			
	ALL PORTIONS CLA		☐ DCL [X] RVW July 1999

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25X1A	Retreat Follow-up	File File
25X1A	Executive Officer/DDA	DD/A 79-1302/12 24 Aug 79
25X1A	Director of Finance 25X1A	Ed: Per our discussion, attached is the material concerning request that travel regs be looked at toward simplifying and decentralizing.
	25X1A	EO/DDA
	25X1A	Atts: 5
	25X1A 25X1A	1. Memo to EO/DDA from
	25X1A	 3. Memo from A/DDA to DDCI; 24 My 79 4. Note to re Travel Regs w/DDCI Memo
	25X1A	as Attachment EO/DDA ;se 24 Aug 79
	25X1A	Distribution: OPRS - w/atts 1 - DDA Subj 1 - DDA Chrono 1 - RFZ Chrono

Approved For Release 2002/05/01 : CIA-RDP81-00261R000500040002-5/9-1302/11 Executive Registry 25X1A MEMORANDUM FOR: Deputy Director of Central Intelligence 25X1A FROM: Associate Deputy Director for Administration 25X1A SUBJECT: Retreat Follow-up REFERENCE: Your Memorandum, Same Subject, dated 22 May 1979 1. This is a partial response to your memorandum of 22 May. 25X1A I have written a memorandum to _____ addressing the concerns he raised on recruitment at the ____ Retreat and a memorandum to 25X1A ightharpoonup discussing his concerns regarding the three-year 25X1A probationary policy. I believe those memoranda adequately dispose of the specific concerns that were raised in these two areas. Copies have been provided to you and other Retreat participants. 2. A more detailed review of the Agency's recruitment system has been undertaken by the Inspector General as announced in the attached memorandum to all DD's from the IG, dated 17 April 1979. As stated, the IG team will meet with all the DD's to hear their concerns and receive their views on the effectiveness of the system. I recommend that any further reporting on the recruiting system should await the completion of the IG inspection. 3. The remaining DDA actions required by referenced memorandum will be undertaken at once.

DD/A Registry

Distribution:

Attachment As Stated

25X1A

Original - DDCI w/att

1 - SA/DDCI w/att

1 - ER w/o att

25X1/	Approved For Releas	e 2002/	05/01 : CIA-RDP	81-00261R00pp 4 Registry
25X1A			Follow-up	File
25X1A				DD/A 79-1302/10
	Executive Officer/DD	A		23 May 79
05V4A				
25X1A [Office of Finance			Harry:
25X1A			1 4	The attached is self- explanatory. asks that you and the Travel Policy Committee take the lead in
25X1A	cc: I	FYI	25X1A	this study in coordinaton with While I am not sure how to estimate the amount of time required, I would shoot for an interim report at least by 6 July.
		;	25X1A	
				EO/DDA
				Att: Memo from DDCI; Same Subject (Travel Regs)
·			25X1A	Distribution: Orig PRS - 1 - DDA Chrono DDA Subject 1 - REZ Chrono

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		DD/A 79-1302/10
Executive Of	ficer/DDA	23 May 79
Chief/RCB	A Company of the Comp	Edgar:
	25X1A	Items 1 and 4 relate to regulations. Insofar as travel regs, this is being assigned to the Travel Polic Cmte but at some time will impact on you and your staff
		Att: Memo from DDCI; Same Subject (Items 1 & 4)
	25X1A	
		Distribution: Orig - w/att - DDA Subj 1 - DDA Chrono 1 - RFZ Chrono

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Retreat Follow-up	
	DD/A 79-1302/10
Executive Officer/DDA	23 May 79
Mr. Robert Gambino Director of Security	Bob:
	The attached for your information and action on the item entitled "Leaks". Presumably the EXCOM will be in touch with you on this matter.
25X1A	
	Att: Memo from DDCI; Same Subject dated 22 May 79
	Distribution: Orig - Mr. Gambino w/att DDA Subj 1 - DDA Chrono 1 - RFZ Chrono

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Executive Registry

22 May 1979

MEMORANDUM FOR: Retreat Participants

25X1A

FROM

: Deputy Director of Central Intelligence

SUBJECT

: ____etreat Follow-up

I would like to follow up on some items raised at our weekend retreat.

- o Regulation Review--Executive Committee staff should review DD, GC, IG, and Comptroller responses to the Delegation of Authority matrix and propose next steps to the Executive Committee for consideration. An intra-Agency task force to review and simplify regulations may be the logical next step.
- o Recruitment Policy--The Office of Personnel should discuss with NFAC, DDO, and IG their concerns raised at this meeting and prepare a report for the DDCI within 30 days citing actions taken to address the issues raised.
- o Three-Year Probation Policy--The Office of Personnel should review the promulgation process for this policy to assure the concerns raised by the Comptroller have been met.
- o Travel Regulations--DDA should review travel regulations to address the concerns raised by the DDO. Every effort should be made to simplify the regulations and decentralize as much responsibility as possible while still assuming effective policy control and monitoring capability. The DDs should also review their internal travel policies under the DDA lead to assure consistency across the Agency.
 - o <u>Leaks</u>--The Executive Committee staff working with the Office of Security should prepare an agenda item on the question of leaks.

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Finally, I agree with the major points that were raised at the Retreat concerning the uniqueness of certain aspects of this Agency, the need for a positive attitude in utilizing Agency exceptional authorities and the need for internal flexibility. At the same time, however, I am sure you are aware that the DCI/DDCI need for program and financial accountability and information/communication channels is also important. Somehow we must be able to find that middle ground which will allow decentralized and flexible authority of operations but simultaneously assure that top management is involved in policy development and sufficient feedback to assure we meet our responsibilities to keep both the President and the many committees of Congress informed and satisfied that we are doing our job.

25X1A	

cc: DCI

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